

# **MONMOUTH COUNTY HUMAN RELATIONS COMMISSION**

## **Full Commission Meeting**

Monday, December 7, 2009/3:30p.m. – **5:00 p.m.**

AG Building Conference Room

4000 Kozloski Road, Freehold, NJ 07728

### **Agenda**

Attendance: Sherri West, Earl Teasley, Carolyn Schwebel, John Schwebel, Phil Smith, Linda Zucaro, Sondra Cannon, Kay Guadagno, Cecilia Reynolds, Janice Sweeney, Julius Ramsey, J.T. Pierson, Ricky Pierce, Rosibel Gomez.

- I. Call to Order – Salute to the Flag
- II. Approval of October 5, 2009, minutes – Phil Smith motioned, seconded by several, and approved with one small correction.
- III. By-Laws Revision – The committee resumed discussion of the by-laws and the recommendations will be compiled and distributed for a vote at a future meeting. Below are the discussions and revisions relating to the articles covered:

#### **Article V, Executive Committee Membership**

1. Remove “Additionally, the Founder of the Commission and,” with the rest of the committee left intact, specifically, Emeritus members.
2. A discussion to revise the membership of non-voting membership of the Executive committee, and a question was raised about the American Conference on Diversity. While other members do sit on the board, Diane indicated in her letter of resignation that the group wished to sever their association with the MCHRC at this time. Linda offered to speak with Diane to discuss the appointment of new representatives from the committee and will work with Kay Guadagno on this. Sondra Cannon mentioned including other humans rights organizations. A vote on removal of the clause relating to the American Conference on Diversity was taken and passed.

#### **Article VI: Standing Committees and Teams**

1. Membership Committee. No changes.
2. Nominating Committee. Discussion of removing the 20% quota of the membership to determine interest and qualifications was undertaken, suggested as an artificial number, and that provision was removed.
3. Core Teams. The three teams were identified (Police, Youth Awareness, and Economic Issues). Earl thought it best to remove the descriptions of the Teams at this time for further consideration about the nature and function of the Core Teams.
4. Support Teams. Removed the descriptive terms associated with each team. Additional Information Related to Committees and Teams. No changes.
5. Core and Support Team Meetings. Where to place the Immigration Working Group was discussed (as an Ad Hoc Committee or as another Core Team.) Sondra Cannon also noted the absence of any definition of Standing Committees and that needs to be addressed.

Article VII: Terms of Office. Discussion about officers serving more than one term was mentioned, with the suggestion that officers may serve more than one term.

Article VIII: Quorum. No changes

Earl asked for a motion that the Executive Committee finish the by-laws at the January 4th meeting for the Full Commission to address at a spring meeting. J.T. Pierson moved, it was seconded, and approved. Linda Zucaro also mentioned discussing the Economic Core Team function at the next meeting, which was approved.

#### IV. Old Business and Announcements

- A. Youth Awareness-Linda announced that the next meeting would take place on January 11, 2010, at 4:30pm at the Presbyterian Church in Shrewsbury and that the committee is still working on the spring workshop. At the Feb. meeting inviting Casey Baldwin from Project Race has been invited to give a brief presentation to the Full Commission.
- B. The Immigration Working Group meeting will take place on Dec. 8th at 5PM, at Brookdale.
- C. E. Benjamin Skinner will speak at Brookdale on Wed., Dec. 9th at 7pm.
- D. New Jersey Human Relations Council has extended its congratulations to Earl Teasley for his work with the Central Regional Council on Affordable Housing.
- E. Police and Community Relations report. Earl mentioned that the Commission has again received funding from the Simon Wiesenthal Foundation for one trip to New York for training for police officers, "Building Trust in the 9/11 Environment," for either March 3 or March 10, 2010.
- F. The M.L. King breakfast will take place on January 18, 2010, and Earl circulated a list for members to sign up.
- G. Carolyn Schwebel announced that Dave Cohen is now at Riverview recuperating after a fall.
- H. John Schwebel reported that hate crimes in all categories declined except against blacks, basing his information on an article that appeared in the New York Times, Sat., December 5th.
- I. Janice Sweeney commended Carolyn and John Schwebel for their actions and letters on behalf of disabled citizens.

#### V. New Business

#### VI. Calendar

- a. Next Executive Committee Meeting – January 4, 2009, 3:30 p.m.
- b. Next Full Commission Meeting – February 8, 2009, 3:30 p.m.
- c. 2010 Meeting Schedule on Reverse – **Please put on your calendars!**

#### VIII. Adjournment at 5:00pm.

**EXECUTIVE BOARD MEETINGS**

January 4, 2010

March 1, 2010

May 3, 2010

July 12, 2010 [2nd Monday]

September 13, 2010 [2nd Monday]

November 1, 2010

**FULL COMMISSION MEETINGS**

February 1, 2010

April 12, 2010 [2nd Monday]

June 7, 2010

August 2, 2010

October 4, 2010

December 13, 2010 [2nd Monday]

Note: All meetings are scheduled for the first Monday of each month, except when it conflicts with official holidays or religious observances.