

**MONMOUTH COUNTY HUMAN RELATIONS COMMISSION**

**Full Commission Meeting**

Monday, June 7, 2010/3:30p.m. – **5:00 p.m.**

AG Building Conference Room

4000 Kozloski Road, Freehold, NJ 07728

**Minutes**

Attendance: Freeholder Amy Mallet, Cecilia Reynolds, Sondra Cannon, Linda Zucaro, Pat Collum, Phil Smith, Jeff Delaney, Julius Ramsey, David Cohen, John Schwebel, Carolyn Schwebel, Rosa Lee, Angel Quiles, Sherri West, Janice Sweeney. Visitors: Juliana David (Center for Immigrant Services); Maryann Kuras and Jeryl Krautle (Monmouth County Health Department).

- I. The meeting was called to order at 3:30PM, followed by the Salute to the Flag.
- II. Approval of April 12, 2010 minutes -- With a quorum for the full meeting noted, the minutes were approved.
- III. Chair's Report: Carolyn introduced Maryann Kuras and Jeryl Krautle from the Monmouth County Board of Health, as arranged by Freeholder Amy Mallet's office. Due to the fact that an employee of Brookdale tested positive and came into contact with community members, testing of all MCHRC members was offered. Maryanne discussed the role of the department in dealing with tuberculosis detection and monitoring, along with the kinds of tests performed by the county board, and she also answered questions from members.

Carolyn mentioned her efforts after Earl's death to resume the activities of the Commission, and included a brief description of member participation at the annual Pride Fair, where MCHRC members handed out battery candles in Earl's memory. She also noted that when the mailroom person, Donna, called to say our box was full Donna said that in contrast to most others who pick up mail and leave right away, Earl would stay and talk to them for ten minutes, showing his concern for others.

- IV. Treasurer's Report – Currently we have \$2250, having paid for the workshop expenses, and now expenses related to the Fair will be coming, estimated at approximately \$600 dollars, with another workshop planned for the fall.
- V. Core Team Reports
  - A. Youth Awareness – Linda Zucaro reported on the Cyberbullying workshop held on April 16, 2010. After a review of the evaluation forms handed in by participants, the workshop was deemed a success. We are currently working on two things: the Guidelines for Schools/Districts

willing to form an HRC and a topic for next Fall's workshop. The next meeting is July 7 at 3:30 PM at the Church House.

- B. Police and Community Relations – Dave Cohen related the history of the State Bias Crime Administration and has donated pamphlets and history for our archives. This committee is in the process of being reorganized and there was brief discussion of that.
- C. Economic Issues – Sondra reported no action to date, but Ray and Sondra will meet soon to discuss future plans.

#### VI. Standing Committees & Support Teams

- A. Membership – Janice Sweeney has offered to chair the committee until Leroy returns. The following three prospective candidates were mentioned and Janice will send each an application: Margo Saltzman, PFLAG; Kendall Baldwin, High School and Diversity representative; and Randy Thompson, The Arc of New Jersey.
- B. Communications – Carolyn mentioned the community outreach efforts by Dave D’Amico, Linda Zucaro, John Schwebel and Carolyn Schwebel at the Pride festival booth.
- C. Incident Response and Reporting – Dave D’Amico was absent, but Carolyn noted that someone did call relating to an employment-discrimination issue. Dave tried to reach them but has not been successful so far. He often refers to other agencies, e.g., E.E.O.C. in employment complaints.
- D. Resource Development – Linda Zucaro reported for Kay Guadagno, Chair. Candles, on display at the meeting, were ordered as handouts for the Fair and a way to honor Earl. Temporary tatoos are also going to be available, and adult handout materials have also been ordered.
- E. Immigration Working Group – Sherri mentioned the League of Women Voters survey and distributed that for members to see. Cecilia Reynolds introduced Juliana David, the co-partner for the Nosostros Center for Immigration Services in Asbury Park, and asked that a meeting of the Working Group be held. Cecilia mentioned issues relating to the deportation of the immigration working group. Linda suggested we might consider including immigration as part of the Economic Core Team. Juliana distributed brochures about the Center to members, and described her efforts in working with other community groups, such as 180 Turning Lives Around and Volunteers of America. Most of the clients are walk-in and the Center is in the process of developing a range of other services and provides referrals to other agencies. There is also coordination with other groups like Concordance. Freeholder Mallet mentioned the value of collaboration with agencies such as Legal Services and other already-established groups. Cecilia urged a county-wide conference dealing with immigrant issues in the county.

#### VII. Unfinished Business

- A. Bylaws –Janice Sweeney, her committee, and Linda Zucaro will develop a copy of the revised bylaws for the July Executive meeting for their review and the review of the Full Commission, with the vote at a future general meeting.
- B. Reorganization Study Committee – Pat, Ray Rodriguez, and Sondra will be meeting on June 8, 2010, to develop an effective reorganization plan.
- C. PRIDE Report – Carolyn reported that Dave D’Amico did a wonderful job, and Linda suggested establishing our own table at next year’s Fair.

#### VIII. New Business

- A. Appointment and Vote for Vice Chair Linda Zucaro – Carolyn has asked Linda to serve as Vice Chair in view of her long effective service, which was approved by members.
- B. Mon. Co. Fair: Phil Smith: A list for Fair volunteers was circulated and all arrangements have being made for materials to be distributed.
- C. Members to be Dropped Vote: Carolyn explained the bylaws policies and reasons for this vote, along with the attempts to contact the members.

Larry Traub, Myrna Bethke, Father Miguel Virella, and Wayne Boatwright, are no longer able to attend; Mark Kinmon did not reply to the communications, and Gail Becker and Diane Schwartz resigned.

Linda Zucaro initiated a motion approving the removal of the members from the Commission, seconded and approved by 50% of the members. Linda Zucaro will reach out to Meridian and to the ADL to have them consider replacements so that these organizations will have representative on the MCHRC.

- D. Poll re Meeting Time Preferences – Sherri discussed the results of the poll that was circulated within the last month, the results of which are attached. Of the 17 participants, the majority preferred the current meeting time range, from 3-5PM, and Core Team meetings before or after regular meetings received an equal number of votes (11 and 10 respectively). No action or further discussion on the meeting time took place.
- E. Earl Thomas Teasley Humanitarian Award – Carolyn asked Linda to discuss honoring Earl through a recognition of his service. Linda suggested presenting an award in December of each year, with Commission members excluded from consideration, after fall nominations by a small committee. Linda moved, Jeff Delaney seconding the motion. In discussion, Rosa Lee suggested holding a breakfast where the award would be made. Janice suggested taking advantage of already-existing events where the award could be given. Carolyn said she prefers our own venue to give the reward, to focus on

Earl alone. The motion passed, and Linda will bring to the September Executive Committee meeting a formal proposal.

- F. Julius Ramsey asked why he was removed from the Executive Committee. Carolyn explained that the Executive Committee was comprised of the present officers, present chairs of each Core Team, and past commission chairs. Vice chairs are not members of the Executive Committee, so Julius, a past commission vice chair but not a chair, has never been a voting member of the Executive Committee. Since the meetings are open to the public, all may attend but only Executive members may vote. Jan suggested that the schedule of meetings and bylaws be mailed. Freeholder Mallet discussed the role of communication and will get a legal opinion on the mailing of correspondence to members.

VIII. Calendar

- A. Next Full Commission Meeting – August 2, 2010, 3:30 p.m.,
- B. Next Executive Committee Meeting – July 12, 2010, 3:30 p.m.)  
(Second Mon.)

VIII. Adjournment at 5PM.

Submitted by Sherri West, Secretary