

# **MONMOUTH COUNTY HUMAN RELATIONS COMMISSION**

## **Full Commission Meeting**

**Monday, October 5, 2015 6:30PM-8PM**

**Brookdale Learning Center, 60 Neptune Blvd., Neptune, NJ**

**Attendance: Members: Nina Anderson, Ronan Neuman, Jeff Delaney, Pat Collum, Ricky Pierce, Ted Lee, Sondra Cannon, Mary Lee Gilmore, Linda Zucaro, Sherri West, Darryl Hughes, Jeff Schwartz, John Schwebel, Carolyn Schwebel. Guests: Thomas Huth, Lenore Robinson and spouse, many others. [anyone know names of guests?]**

**A brief business meeting was called to order by Jeff Delaney, MCHRC Chair, followed by the salute to the flag and refreshments. The formal meeting was then adjourned so that the evening's program could be presented.**

### **Program: Diversity Dialogue on Unconscious Bias**

**Jeff Delaney, MCHRC Chair, gave welcoming remarks to the approximately 40 people in attendance, clarifying some of the objectives of the program, chief among them raising awareness of this issue throughout the Monmouth County community. Darryl Hughes, former MCHRC Chair and Diversity Manager for Meridian Health, followed with an overview of the topic, "What is Unconscious Bias." A panel consisting of representatives from various parts of the community then provided additional perspectives on ways to mitigate unconscious bias within their respective areas. A question and answer period followed.**

#### **Panel discussion/dialogue: What local institutions are doing to address bias**

- o Facilitator:** Sondra Cannon-Harris, Brookdale Community College
- o Healthcare:** Darryl Hughes, Meridian Health
- o Higher Education:** Nina Anderson, Monmouth University
- o Police/Prosecutor:** Thomas Huth, Esq.,  
Senior Litigation Counsel / Assistant Prosecutor,  
Monmouth County
- o Housing:** Mary Lee Gilmore, Monmouth County Fair Housing

For further information here are links for the [program](#) on the [MCHRC website](#), and an article that appeared in the [Atlanticville](#), 10/15/2015.

Submitted by: Sherri West, Secretary